

Sanofi is Committed to LGBTQ Inclusion

Global Adoption of the U.N. Standards of Business Conduct



RESPECT HUMAN RIGHTS

of LGBTI workers, customers and community members



ELIMINATE DISCRIMINATION

against LGBTI employees in the workplace



SUPPORT LGBTI STAFF

at work



NOT DISCRIMINATE

against LGBTI customers, suppliers and distributors—and insist that business partners do the same



STAND UP FOR HUMAN RIGHTS

of LGBTI people in the communities where they do business



UNITED NATIONS
HUMAN RIGHTS
OFFICE OF THE HIGH COMMISSIONER



FREE & EQUAL
UNITED NATIONS FOR LGBTI EQUALITY

Inclusive Benefits and Resources

- Health and welfare benefits available to same-sex spouses and domestic partners
- Adoption benefits and infertility treatment options available to all employees and covered dependents
- Medically necessary transition related treatment for transgender individuals
- Educational resources available to provide support for LGBTQ-specific topics

About PRIDE Connect Employee Resource Group



OUR VISION: A community where employees feel safe, nurtured and able to maximize their potential

OUR MISSION: To foster a supportive and inclusive culture where the LGBTQ+ community is represented and celebrated for the value that we bring

Proud to Be Recognized for Our Efforts

