

TIE Summit 2025 Communique: United for Impact

Delegates of the Trust, Inclusion & Equity (TIE) Summit met on Thursday 16th October at Sanofi's Cambridge Crossing office. Sanofians, policymakers, clinicians and community leaders came together to share learning, be bold and actively shape health equity solutions together.

The summit's theme of *United for Impact* presented opportunities to balance pragmatic problem-solving with moments of joy and inspiration; urgency with optimism; and complexity with reinforcing a shared belief that change is possible.

We recognize that no single organization can build trust in healthcare alone. The scale and complexity of the inequities faced by historically under-supported people are significant and the trust gap in our healthcare system is wide. But collaboration is power. Collective impact can unlock new ways to build trust and drive greater impact.

Together, we explored:

- What practical lessons we can learn from coalitions already delivering health equity outcomes, and how coalitions can move from alignment to impact by designing systems and partnerships that are built to last.
- How to create space for honest, constructive dialogue while holding firm to a sense of shared purpose and values.
- The need for resilience, not just in our strategies, but in our relationships with each other and the communities we serve.

This year, we affirm that:

1. We will commit to using collective action to drive fairer health outcomes for all. This will involve working with our partners in an inclusive way and listening to the voices of patients and the wider community.
2. We will use our voices to discuss and debate the best way to achieve change in healthcare in a constructive way.
3. Many of us are trying to achieve the same outcomes, even if we disagree over how we get there.
4. We will deepen our existing partnerships to continue delivering positive health outcomes. We will also seek to collaborate with new types of partners, beyond our traditional networks, in order to broaden our impact.
5. As ever, we will continue to design and implement institutional structures in a way that promotes access to affordable, quality healthcare for all.