## torch awards

### **2025 TORCH Awards Application Guidelines**

The TORCH Program was established in 2017 to recognize individuals who have made a meaningful contribution to a lysosomal storage disorder community, an area Sanofi has operated in for over thirty years. In 2025, the program evolved to reflect Sanofi's overall commitment to the rare community, and now encompasses a broader group of rare therapeutic areas where Sanofi operates and rare disease areas of focus within Sanofi's research and development program. Individuals receiving TORCH awards have found a way, in their own capacity, to bring awareness to rare conditions and to educate, empower, advance, or connect patients.

This program is operated through Sanofi US. Applications will be evaluated using a scoring rubric by a panel of Sanofi employees who are familiar with the rare community but do not currently work in the space.

# Timeline: Completed applications must be received on, or before, April 11, 2025 to be considered for the 2025 cycle.

You can read more about this program online at <u>https://www.sanofi.us/en/sanofi-today/your-health/torch-awards-2025</u>.

#### How it works

Help us recognize individuals who have taken action in contributing to the rare community! The TORCH Awards application is available for download at a link below. If you cannot download the application and need a copy sent to you directly, please reach out to <u>TorchAwards@Sanofi.com</u>.

You have the opportunity to nominate multiple individuals for a TORCH Award. You can nominate yourself, a family member/loved one, or an individual you know.

Sanofi will review the nominations and choose up to seven (7) recipients for a TORCH Award. Recipients will be honored as part of the TORCH Awards ceremony, which is held in the second half of each year, and recognized publicly in external communications as well as social media activities hosted by Sanofi. Recipients have no obligation to Sanofi.

In addition to publicly recognizing each recipient and sharing their story, Sanofi will donate \$5,000 to one non-profit organization connected to the community of each recipient's choosing, subject to certain limitations required by company policy. Sanofi will send a check directly to the selected organizations following review by our internal charitable contributions team.

#### Eligibility

Requirements for nominees and award recipients of the Sanofi TORCH Awards program are listed below.

- Nominee must have made a significant contribution to a rare community in therapeutic areas where Sanofi operates, or to a Sanofi rare research and development area of focus to educate, empower, advance, or connect patients (see list below).
- Nominee must accept the opportunity to be recognized through the TORCH Awards program.
- The application must have been submitted with an email timestamp or postmark prior to the program nomination deadline, as stated on the current year's application. You may submit an application by email or mail. There will be no applications accepted after the period closing. Applications not accepted due to incomplete content should be resubmitted for the following program year.
- There is no limit to the number of nominations you can submit. Each nominee must be submitted on their own application, unless it is an effort where multiple individuals are involved, in which case one application should be submitted for those relevant nominees. Examples of appropriate group nominations include a family that plans a community awareness event, a pair/team that work together at an organization to raise awareness for health equity, or a married couple who hosts a fundraiser.
- Nominated individuals must be residents of the United States or its territories.
- Nominees of all ages are welcome, including children.
- Nominators are required to identify themselves on the application.
- Employees, former employees, or relatives of Sanofi employees may nominate individuals for a TORCH Award, but cannot receive a TORCH Award.
- Recipients of a TORCH Award are ineligible for future TORCH Awards.
- Physicians treating patients with a condition listed in the chart below are not eligible to receive a TORCH Award.

The list of currently eligible conditions is listed below. If you do not see a diagnosis on this list that you believe should be included in this application cycle, we encourage you to contact us to clarify eligibility.

Acid Sphingomyelinase Deficiency (ASMD)	Hemophilia
Acquired thrombotic thrombocytopenic purpura (aTTP)	Immune thrombocytopenia (pipeline)
Alpha-1 antitrypsin deficiency (pipeline)	MPS 1 Disease
Fabry Disease	Pompe Disease
Gaucher Disease	Warm autoimmune hemolytic anemia (pipeline)

#### **Selection criteria**

The program will select winners based on the evaluation of the nomination letter and application and the extent to which the nominee embodies the qualities of the TORCH Awards program. Based on the applications received, every effort will be made to identify at least one recipient who is making an impact on health equity, diversity, and inclusion and to select at least one recipient who is under the age of 18.

#### **Nomination Information**

Nominators must submit a completed application, which is available as a separate download on <a href="https://www.sanofi.us/en/sanofi-today/your-health/torch-awards-2025">https://www.sanofi.us/en/sanofi-today/your-health/torch-awards-2025</a> or by emailing <a href="mailto:TorchAwards@sanofi.com">TorchAwards@sanofi.com</a>. The email sent stamp deadline for applications to be considered during the 2025 cycle is April 11, 2025.

With the application, nominators should also include a free-form letter or essay describing why they believe the nominated individual(s) should receive a TORCH Award. Prompts to consider as part of this nomination letter are:

- How has the nominee raised awareness for this rare condition?
- What impact has come from the efforts of the nominee?
- What do you think motivates the nominee to advocate for this rare condition?
- Why do you think the nominee deserves to be recognized with a TORCH award?

#### **Past Recipients**

To date, the TORCH Awards program has recognized the following individuals, and made gifts to the following organizations:

<b>Year</b> 2017 2017 2017 2017	<b>Recipient</b> Shaylee Boger Glenn O'Neill Sabrina Low-DuMond Christine Waggoner	<b>Organization</b> NIH Grant Cure Sanfilippo Foundation Every Life Foundation Cure GM1 Foundation
2018 2018 2018 2018 2018	Eileen Linzer Ryan & Jenny Bragg Lanier Craft Steve & Shannon Laffoon	Quinn Madeline Foundation Cure GM1 Foundation Pompe Mom Wylder Nation Foundation
2019 2019 2019 2019 2019	Kavi Gandhi Marilee Leishman Scott Lewia Brian & Sherri Manning	Yash Gandhi Foundation Cure GM1 Foundation Cure Sanfilippo Foundation Dylan James Manning Foundation
2020	Evren Ayik	National Nieman Pick Disease Foundation

2020	Mark Dant	Every Life Foundation
2020	Sharon Lagas	Alport Syndrome Foundation
2020	Melanie McKay	Ryker's Foundation for Pompe Disease
2020	Rylee Noble	National MPS Society
2021	Justin Hopkin	National Nieman Pick Disease Foundation
2021	Kaley Herman	PKD Foundation
2021	Shannon von Felden &	
	Adrian Palau-Trejeda	Every Life Foundation
2021	Tia & Brian Jones	Fabry Support & Information Group
2021	Kyle & Kylie Harrison	Cure GM1 Foundation
2022	Nathaniel Kleytman	Razom
2022	Rob Long	Uplifting Athletes
		National Tay-Sachs & Allied Disorders, Courageous
2022	Blyth Lord	Parents Network (CPN)
2022	Jonnifor Caidman	Courageous Parents Network, Cure Sanfilippo
2022	Jennifer Seidman	Foundation
2022	Dr. Kimberly Stephens	UNC Children's Research Institute
2022	Cristina Vargas	Rare Village Foundation
2022		
2023	Annie Kennedy	EveryLife Foundation for Rare Diseases
2023	Dawn Laney	Fabry Support and Information Group, National Fabry Disease Foundation
2023	Jack Johnson	Fabry Support and Information Group
2023	Terri Klein	National MPS Society
2023	Travis Glock	UVM Medical Center Foundation
2023	Travis Glock	
2024	Samuel Ditchek	JPatible
2024	Samuel Dichek	Gaucher Community Alliance; National Gaucher
2024	Nadene Henderson	Foundation
	Christopher & Jacob	
2024	Hohn	The Jimmy Fund; Shine Initiative
2024	Paloma Juarez	Britain Development BE Smith Family Center
2024	David Law	Cure GM1 Foundation
2024	Claire Oliver	Intermountain PKU and Allied Disorders Association

