



# Health, Safety, Environment Policy

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Our collective commitment is to ensure Sanofi a safe and healthy workplace while minimizing the environmental footprint of its activities and products.

The Health, Safety and Environment (HSE) policy is part of our engagement to carry out our activities in conformity with our Values. It establishes a dynamic framework for HSE management based on continuous improvement and the protection of our employees, external partners and surrounding communities.

Sanofi is tireless in its efforts to build and achieve an HSE Culture where everyone is accountable for preventing accidents, avoiding health risks, promoting wellbeing as well as reducing environmental impacts. This shall be communicated to everyone in the organization.

In its activities worldwide, Sanofi is committed to comply with applicable laws and regulations where Sanofi operates and to implement relevant HSE requirements, expert recommendations and best practices.

Sanofi utilizes Health, Safety, Environmental management systems focused on the elimination or reduction of occupational health, safety and environmental risks. These management systems foster HSE improvement and are audited regularly.

Development projects and product launches are evaluated for health, safety and environmental risks. The integration of Sanofi's scientific and technical knowledge, the development of best available technologies and the consideration of product lifecycle are all part of the evaluation process.

To preserve the environment, Sanofi takes care of its activities and product impacts, by conserving water and energy, and lessening its residual impact through the reduction of emissions, effluents and waste in all of its industrial, R&D and commercial activities. Sanofi recognizes its role in addressing climate change.

Sanofi encourages its partners, suppliers and contractors to adopt responsible health, safety and environmental protection policies and reviews them as part of their approval and selection criteria.

Sanofi promotes a constructive attitude of transparency and dialogue with stakeholders on its health, safety and environmental protection policy.

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